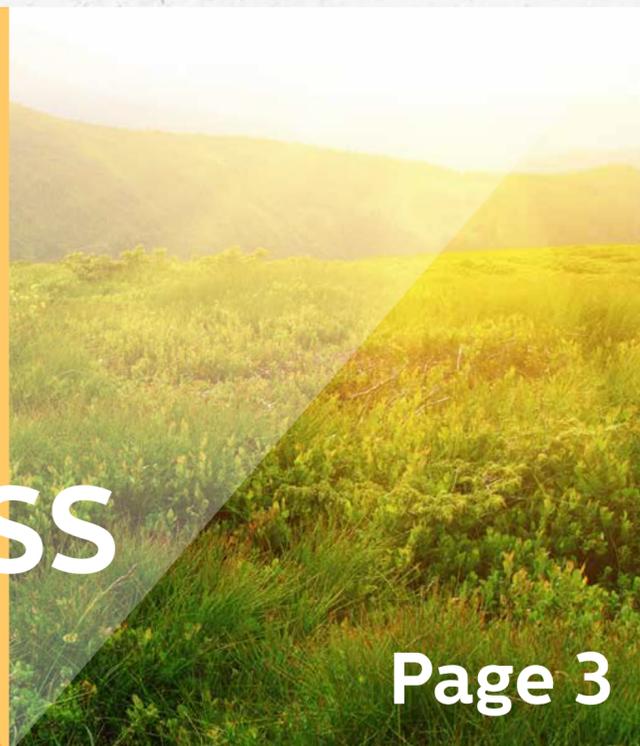


A woman with dark hair is blowing on a dandelion seed head. The seeds are floating in the air around her face. The background is a soft-focus green and yellow bokeh, suggesting an outdoor setting with trees and sunlight. The overall mood is peaceful and natural.

VINTARI™ & Me

HOW TO EARN WITH VINTARI

START BUILDING YOUR BUSINESS



Page 3

3 WAYS TO WIN



Page 5

#1
IMMEDIATE
EARNINGS

Page 5

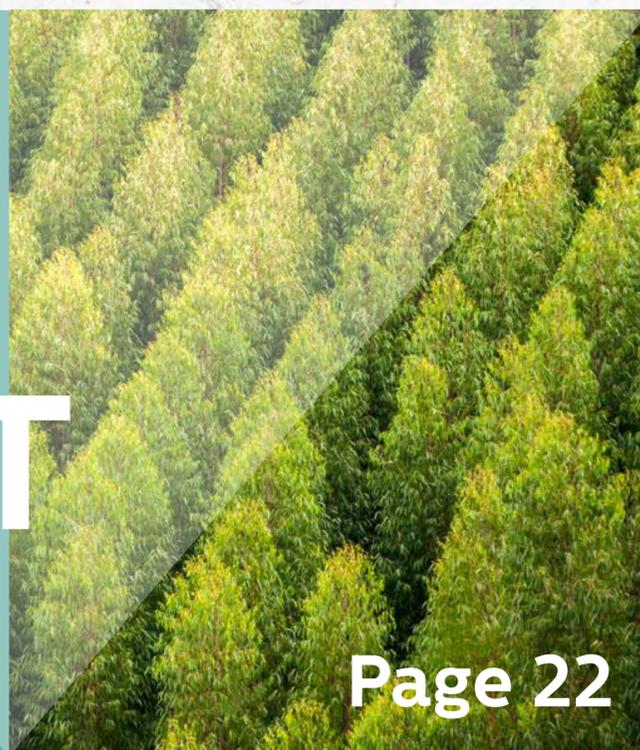
#2
RESIDUAL
EARNINGS

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LIFESTYLE
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Page 16

ADDITIONAL CONTENT



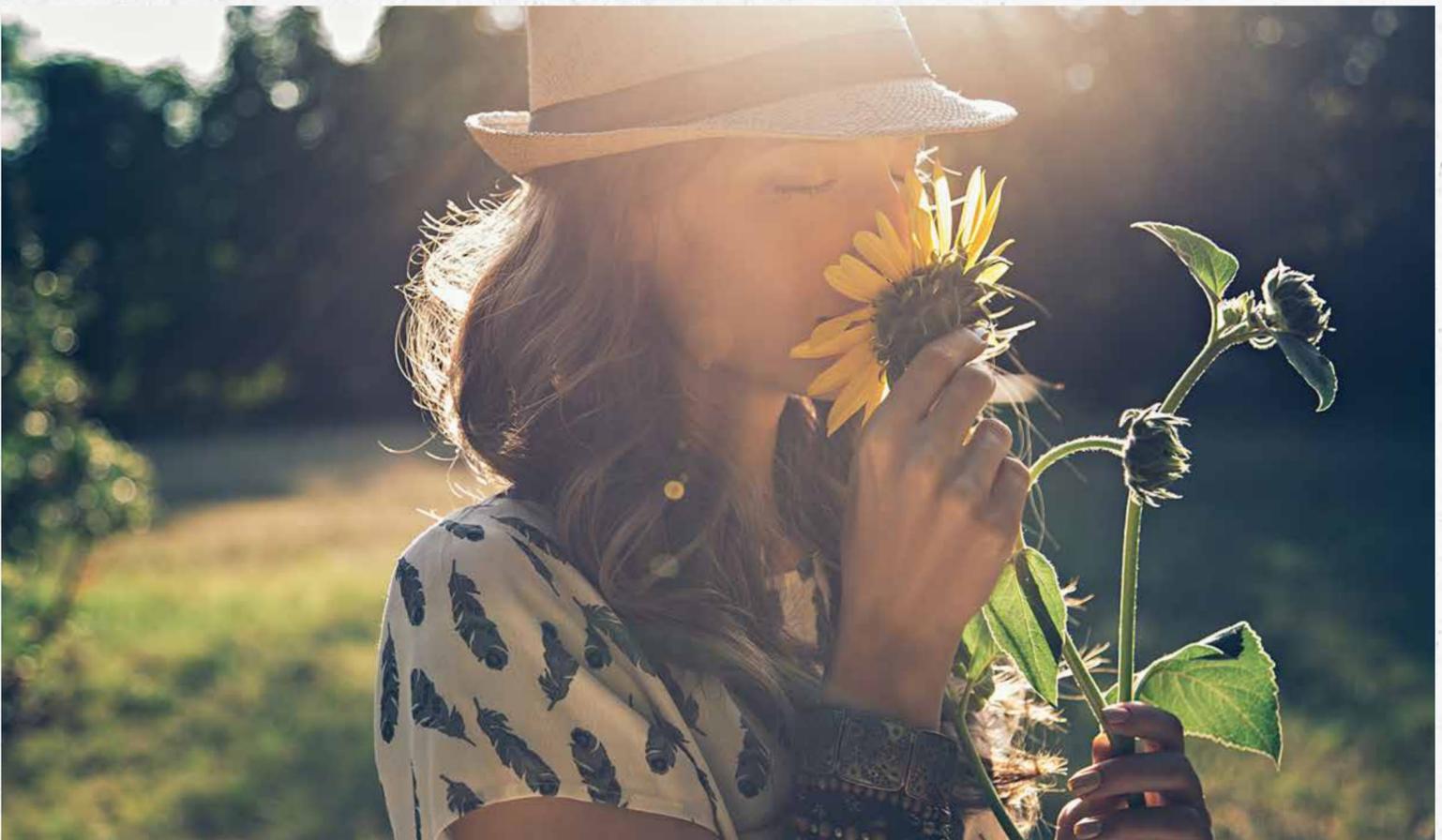
Page 22

START BUILDING YOUR BUSINESS



VINTARI, VIVRI AND SENS

The VINTARI® Opportunity not only gives you access to VINTARI, but also VIVRI and SENS. So you can also share their products and Promotional Packages, including the VIVRI Challenge, Shake Me !, Power Me !, Cleanse Me !, etc. Talk to your LIV to learn more.



ACTIVATIONS AND PROMOTIONS

Consult your nearest LIV to find out about the activation options as a LIV or Preferred Customer and be sure to check our website to see the monthly promotions that will allow you to get activated and maximize their value.



START BUILDING YOUR BUSINESS



LIV BENEFITS:

✓ LIV Tools:

- Your own Online Store active in several countries (Replicated Website)
- Your own Virtual Office to manage your business (Back-Office)
- Follow-up Tools (V Maker App)
- Multiple Marketing Materials in digital format (Back-Office)

✓ Access to the VINTARI & Me Compensation Plan, which offers the possibilities of:

- Immediate Earnings for sharing VINTARI Products and the VINTARI Opportunity
- Residual Earnings derived from the activity within your LIV Team
- Lifestyle Bonuses, such as Monthly Bonuses, cars, trips and more

✓ Preferred LIV pricing on VINTARI products for sale and personal consumption

✓ Active LIV membership and Autoship benefits*

*You maintain your LIV membership for life as long as you meet the requirement of at least one sale every 12 months, as well as all LIV Terms and Conditions, including the VINTARI Code of Ethics and VINTARI & Me.

Remember that this Activation will not generate Business Value Points, so it does not generate bonuses to those who activate another LIV.

3 WAYS TO WIN



NO.1 IMMEDIATE EARNINGS



1.1 • CLIENT EARNINGS

Independent from your Rank, and without having to form a Team, when you share our products, whether in person or through your virtual store (Personalized VINTARI® Website), you can generate a profit of up to 25% (depending on the product) of the direct sale of these products to your Clients. This is a direct result of the difference between the preferential LIV™ price and the price established by VINTARI® for public sale to clients. Visit your Virtual Office to find the latest price list and review each product's exact profit margin.



25%*



1.2 • RETAIL SALES TRAINING BONUS

As its name implies, this bonus has been created to incentivize existing LIVs to train new ones to develop clients through retail sales. Once a LIV activates in your Level 1, you will receive this bonus when you have trained the LIV to find clients and when the LIV has satisfactorily reported Retail Sales corresponding to a Promotional Package.

The Sponsoring LIV and corresponding uplines (5 Levels) will be entered for a Retail Sales Training Bonus when the new LIV reports the sale and/or consumption of these Packages by registering the end customer in the new LIV's Back-Office. This will be recorded in the Client Book.

Once the information is recorded in the Client Book, **the LIV's uplines (5 Levels) that report their sales satisfactorily will be awarded the following bonuses*:**



IMMEDIATE EARNINGS



	IMPERIAL 600 BV**	VISIONARY 435 BV**	EXECUTIVE 140 BV**
Direct Sponsor (Upline 1)	\$300	\$217. ⁵⁰	\$70
Upline 2	\$30	\$21. ⁷⁵	\$7
Upline 3	\$30	\$21. ⁷⁵	\$7
Upline 4	\$30	\$21. ⁷⁵	\$7
Upline 5	\$30	\$21. ⁷⁵	\$7

* Remember that in line with the DSA guidelines, the direct sales companies must satisfy a minimum proportion of sales vs personal consumption of 70/30. Once the sales are reported satisfactorily, these bonuses will be scheduled for payment weekly according to the Compensation Plan. The sales should be reported within the product expiry period.

** This bonus generates Personal and Team Volume when the sales are reported satisfactorily.

It's important that the customer information registered in the Client Book is correct. There will be regular audits and continual monitoring. If, for any reason, these are not validated, the bonuses will be reversed for the LIVs that received them.

70/30





1.3 • WEEKLY PAYMENTS

Within each of the ordinary two VINTARI® Periods (1-15th, 16th-end of the month), there will be a weekly cutoff, where you can earn the Retail Sales Training Bonus. This means you could earn 4 checks each month:

- From the 1st to the 15th, there will be a cutoff day on the 7th of the month.
- From the 16th to the last day of the month, there will be a cutoff day on the 22nd of the month.

RSTB will be paid within the 10 business days subsequent to the cutoff day, as long as you are Active during the corresponding Period, according to the guidelines contained in this document.

This does not modify ordinary VINTARI® Periods, cutoff days for all other bonifications, Ranks, etc. remain intact (1st-15th, 16th-end of the month).

For example:

JULY														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
16	17	18	19	20	21	22	23	24	25	26	27	28	29	30/31

Diagram labels and arrows:

- WEEKLY CUTOFF (NEW) points to the 7th of the month.
- 1ST PERIOD CUTOFF points to the 15th of the month.
- WEEKLY CUTOFF (NEW) points to the 22nd of the month.
- 2ND PERIOD CUTOFF points to the 30th/31st of the month.





NO.2 RESIDUAL EARNINGS



2.1A • VINTARI® TEAM BONUSES

As you and your Team sell more products, you can increase your profits through Team Bonuses.

Team Bonuses are achieved each Period by meeting the required Personal Volume and are determined according to the Real Active Rank (RAR) of each LIV™, establishing the Levels in which Team Bonuses will be received, as illustrated in the following chart:

TEAM VOLUME	FRONTALS	RANK	LEVELS
			<small>Number of Levels to Earn. 10% Level 1 and 5% Remaining Levels.</small>
250	1	COACH	2
1,000	2	ENTREPRENEUR	3
2,000	3	ADVISOR	4
5,000	3	AMBASSADOR	5
12,000	3	DIRECTOR'S CLUB	6
25,000	3	PRESIDENT'S CLUB	7
50,000	3	FOUNDER'S CLUB	8
75,000	3	💎 DIAMOND HEART	9
150,000	3	💎💎 DOUBLE DIAMOND HEART	9



* To calculate Team Bonuses, the percentage for each Level will apply to the Business Value (BV) accumulated throughout each Level in the LIV's™ Team within the Period. The Business Value Points of up to 15 levels will be taken into account for the calculation of the necessary points to advance in Rank. Although the plan originally took into account 9 levels, there is currently a generous “override” up to 15 levels which dynamically calculates each Period (taking into account the sustainability criteria has been met) to facilitate your arrival to the highest Ranks. Additionally, rank volume is generated when sales of products from Promotional Package to customers are satisfactorily reported, within 15 levels of your Team. Please refer to the RSTB section.



2.1B • DYNAMIC COMPRESSION IN VINTARI® TEAM BONUSES

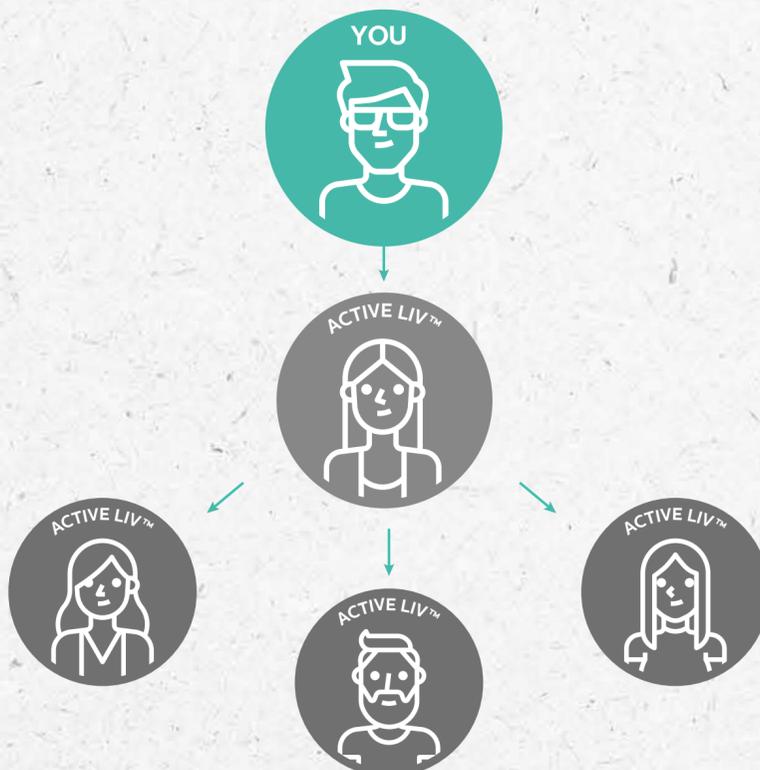
To increase your potential profits, we implemented a Dynamic Compression System within Team Bonuses. Whenever there is an inactive LIV™ within any of your first 9 Levels, your structure will be compressed to cover any open slots possible, moving all active LIVs™ upward within the structure. This way, you will earn more as the inactive slots within your Team are replaced with active LIVs™. The following graph illustrates this by example:





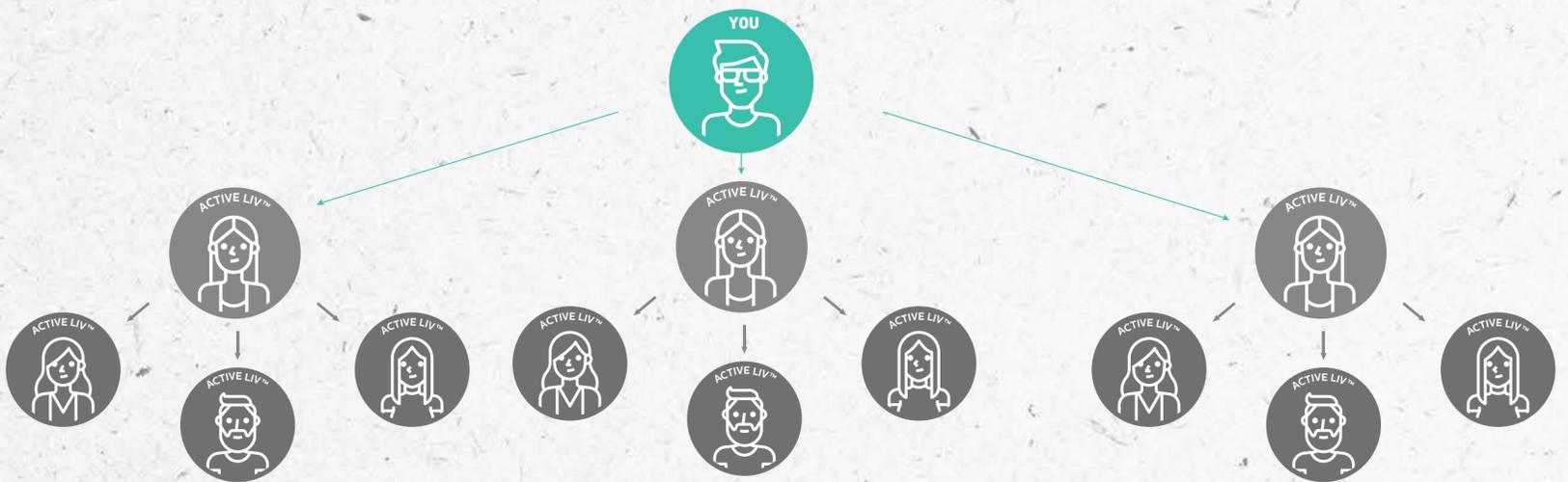
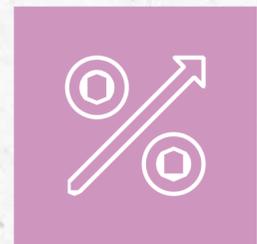
2.2 • POWER TEAMS GLOBAL POOL

Every Period, VINTARI® assigns 2% of the Global Volume achieved in Business Value to be shared among LIVs™ who achieve three or more direct Power Teams within each Period, each Power Team is composed of 1 active Frontal LIV™ (Level 1) or 1 Preferred Customer who in turn has 3 active Frontal LIVs™ (her/his Level 1) or 3 active Preferred Customers. (You can use a combination of LIVs and Preferred Customers to achieve a Power Team, for example: 2 Frontal LIVs™ + 1 Preferred Customer = 3 active Frontals).





Whenever you maintain 3 active Power Teams within a Period, you receive your first share in the Power Teams Global Pool. Afterwards, any additional Power Team you maintain generates an extra share. Power Teams do not need to be new every Period to earn you shares, which means that if you maintain the same active Power Teams Period after Period you can continue to earn your share from the Power Teams Global Pool, which is why it is important to maintain your Power Teams active in order to always qualify for the Pool. You can promote the use of Autoship within your Team to achieve this.



By organizing your structure in Power Teams, you not only gain access to the Power Teams Global Pool: you also gain an increased strength of your VINTARI® business and higher potential for duplication within your Team.

The Power Teams Global Pool is shared in equal proportions among the total number of participants (according to the amount of shares each participant holds) at a global scale each Period.

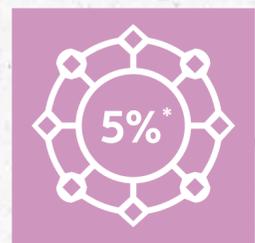




2.3 • DIAMOND HEART GLOBAL POOL (DHGP)

VINTARI® reserves up to 5% of the global Business Value (BV) from each Period on trips, **gifts and cash bonuses for LIVs™ that qualify in the Rank of Diamond Heart (DH) or higher**, and who comply with all the corresponding requirements; trips, gifts and cash bonuses will be determined by the amount of participations accumulated from Diamond Heart Global Pool DHGP periodically. *Subject to the VINTARI's Sustainability and Profitability Policy.

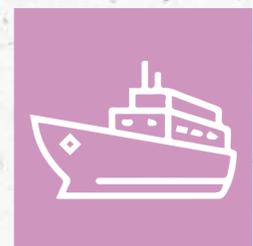
You can find the details regarding the creation and distribution of this pool in the section titled "VINTARI® & Me Criteria for the Creation and Distribution of the Diamond Heart Pool" detailed further.





The Diamond Heart Global Pool (DHGP) may be fully or partially conditioned to periodic goals set by VINTARI®, which will be communicated to the DHs in a timely manner. Additionally there is the distinction of granting 1 participation for Diamond Heart (DH), 2 participations for Double Diamond Heart (DDH).

Through the DHGP, active Diamond Heart LIV's™ can enjoy special VINTARI®/VIVRI®-Trips such as Top Journey, Explore, Cruise, and V World.



VINTARI® reserves the right to invite any Diamond Heart's personal guest as long as that guest has kept a positive attitude towards VINTARI® at all moments, and has abided by the VINTARI® Ethics Code in the VINTARI®/VIVRI® Policies and Procedures.



2.4 • GENERATIONAL ROYALTIES

Through this powerful bonus, VINTARI® recognizes all LIVs™ who qualify as a Diamond Heart or higher, who in return have LIVs™ who qualify in Rank as Diamond Heart or higher, granting a bonus over the Personal Volume (PV) and Business Volume (BV) generated by the Team of these downline Diamond Hearts in up to 2 generations in each descending line within a Period, as according to the following chart and subject to the VINTARI® Sustainability Policy.

GENERATION	DIAMOND HEART
1	Up to 2%
2	Up to 4%

* 2% applies to the Personal Volume and Business Volume generated by the Team of the closest LIV™ ranked Diamond Heart (DH) or higher within the descending line of the LIV™ earning the Generational Royalties Bonus, without a limit to the amount of Levels, or the Level directly above the next LIV™ with the Rank of Diamond Heart (DH) or higher within the descending line (2nd generation).

* 4% applies to the Personal Volume and Business Volume generated by the Team of the closest 2nd generation LIV™ ranked of Diamond Heart (DH) or higher, without a limit to the amount of Levels, or the Level directly above the next LIV™ with the Rank of Diamond Heart (DH) or higher, within the descending line.



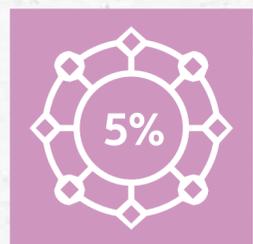


NO.3 VINTARI LIFESTYLE BONUSES



3.1 • LIFESTYLE GLOBAL POOL

Each month, 5% of VINTARI's® Global Business Volume is reserved to offer all LIVs™ within your Team exciting Lifestyle rewards through special contests which include international trips, cash bonuses, technology and gadgets for your business, fashion and other exclusive prizes. These extraordinary incentives are the recognition of your effort and that of your Team for promoting VINTARI products to their customers. This Pool includes Monthly Bonuses, VINTARI®/VIVRI® Trips and more.





(I) • MONTHLY BONUSES

You can find the current bonuses available at [VINTARI.com/bonuses](https://vintari.com/bonuses) or you may review them with your *upline*.



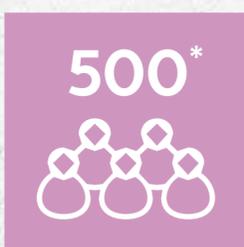
(II) • VINTARI® TRIPS

VINTARI® is a Lifestyle, and as a LIV™ you can participate every year to qualify to V World, Explore, Cruise, Top Journey and other extraordinary trips.

VINTARI®/VIVRI® trips are designed to reward the Top 500 LIVs™ with different trips throughout the year.

These trips combine unique experiences along with the opportunity to mingle with the Founder & CEO of VINTARI®, as well as Diamond Hearts and distinguished members of the VINTARI® Family, including Vice Presidents of VINTARI® Talent (Corp.) and Club Ranks.

*For more information on how to qualify visit [VINTARI.com/bonuses](https://vintari.com/bonuses)





(III) • AMBASSADOR EXPRESS TRIP BONUS

Enjoy a luxurious Express Trip for two!
When you achieve the Real Active Rank (RAR) of Ambassador or higher for two consecutive Periods, VINTARI® rewards you with a trip to any 2 to 5-Star hotel that has an agreement with VINTARI®, for 4 days and 3 nights.

*Review Terms and Conditions at [VINTARI.com/travels](https://www.vintari.com/travels)





3.2 • CLUB BONUSES

VINTARI® delivers extraordinary lifestyle bonuses such as spectacular trips and bonuses to acquire luxury cars and extra benefits to LIVs™ who achieve Club Ranks.

(I) • DIRECTOR'S CLUB CAR BONUS

Receive up to \$600 USD monthly for a luxury car!

For every Period you reach the Real Active Rank (RAR) of Club Director and/or higher, you receive \$300 USD to apply towards a new car. To qualify for this bonus, you must purchase or finance a luxury car with a total minimum value of \$25,000 USD, and have it validated by VINTARI®, which you can do through your VINTARI® Virtual Office.

The Director's Club Bonus is exclusive for vehicles; except for those who operate an IDC, in which case they can exchange for a cash bonus.

\$600





(II) • PRESIDENT’S CLUB TRIP BONUS



Enjoy a luxurious all-included trip with your partner or family!

VINTARI® will reward you with an amazing experience to enjoy the best lifestyle for an entire week (7 days and 6 nights)! Simply complete two consecutive Periods of the RAR (Real Active Rank) of President’s Club or higher. This trip can be redeemed once the prior requirement has been met for the first time, and can only be redeemed once.

Travel with your partner or family (up to 4 adults, or 2 adults and 4 children under 12 y/o) to a luxury hotel (with an agreement with VINTARI®) in which you can enjoy a vacation with expenses taken care of* for an entire week (7 days and 6 nights).

*In addition to a luxury stay at no cost, VINTARI® provides \$2,000 dollars in reimbursement for additional expenses for your trip including the following categories:

- **Meals**
- **Non-alcoholic beverages**
- **Transportation (flights, gas, etc.)**
- **Gym & spa**
- **Transportation within your destination**



(III) • FOUNDER’S CLUB CAR BONUS

Increase your Car Bonus to receive up to \$1,200 USD every month!

For every Period you achieve the Real Active Rank (RAR) of Founder’s Club, your car bonus will increase to \$600 USD (to complete your Director’s Club car payment or acquire an additional car).

To receive this bonus, you must submit a request through your VINTARI® Virtual Office describing how you choose to apply your bonus.

The Founder’s Club Bonus is exclusive for vehicles; except for those who operate an IDC, in which case they can exchange for a cash bonus.

\$1,200



3.3 • AUTOSHIP 226

When you subscribe to an Autoship of 226 points (PV) or more for a year, VINTARI® rewards you with a certificate valid for a Trip of 4 days and 3 nights in a luxury hotel (with an agreement with VINTARI®), or if you choose to remain subscribed to Autoship for 24 months, you can exchange your trip for an extended 7 day and 6 night stay.

ADDITIONAL CONTENT



ACTIVITY



You will be considered an Active LIV™ on a Period if you complete any of the following:

1

Activate as a LIV™ (which activates you for 2 Periods). With an Activation, a LIV™ automatically remains active for 2 consecutive Periods: the Period in which the Basic Distributor Activation was purchased and the Period immediately after (without any additional requirements).





2

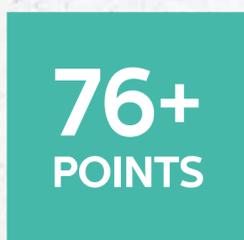
Having 60 Personal Volume points or higher (keeps you active for 1 Period). You remain active during a Period whenever you achieve 60 Business Value points or higher for purchases or personal sales (Level 1).

3

Having an Active Autoship subscription with at least 76 points (keeps you active for 2 Periods). By having an Active Autoship subscription with 76 Business Value points or higher within a Period, you remain active for 2 Periods: the Period in which your Autoship was charged and the immediate Period after.

You maintain your LIV membership for life as long as you meet the requirement of at least one sale every 12 months, as well as all LIV Terms and Conditions, including the VINTARI Code of Ethics and VINTARI & Me.

You maintain your Preferred Customer membership for life as long as you make one purchase every 12 months.





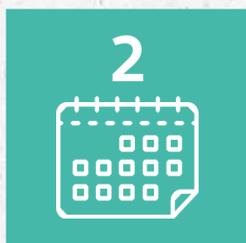
HONORARY TITLE OF CONSULTANT RANK TO FOUNDER’S CLUB RANK

Once a LIV™ has qualified in any Rank from Consultant to Founder’s Club, the Title of the highest Rank achieved historically will be held as an honorary title; however, bonuses will be paid according to the Real Active Rank achieved every Period.



ADDITIONAL HONORARY TITLE REQUIREMENTS FOR DIAMOND HEART AND HIGHER

In addition to what is expressed in the “Diamond Heart Rank Conditions” section, to access the title of Diamond Heart or a higher Rank, a LIV™ must achieve the Real Active Rank of Diamond Heart or higher during 2 consecutive Periods. In the case of Diamond Heart or any higher Rank, the honorary title is held only for a year. In the event of not qualifying again to Diamond Heart or higher during 12 consecutive months, the title will automatically revert to Founder’s Club, and the LIV™ will not be able to present herself/himself as Diamond Heart or higher from that moment on, unless she/he requalifies with 2 consecutive Periods within the DH Rank or higher.



BENEFITS

Independently from the Historic Rank achieved, the benefits you have access to according to the VINTARI® & Me Compensation Plan will determine your Real Active Rank (RAR) of each Period, subject to the Bases of qualification mentioned prior within this document.



BONUS PAYMENT

In order to generate a bonus, a LIV™ must be active within the Period; in the case of not being active, the generated bonuses will be distributed to the LIVs™ above the inactive position, according to the VINTARI® Terms and Procedures and in agreement to the Dynamic Compression Team Bonifications System (DCS). In addition, to receive full bonifications, a LIV™ must have their fiscal profile completed within their VINTARI Virtual Office (Back-Office), or equivalent according to the requirements of their country.



BONIFICATION MINIMUM

The minimum amount to generate payment of your bonuses is \$10 USD, in the event of not reaching a higher amount within a Period, the generated profit will be placed on hold by VINTARI®, once the generated profits surpass \$10 USD, the accumulated total will be paid within the corresponding Period.

Product credit bonuses (for Preferred Customers) have no required minimum amount.



50% RANK CRITERIA

To strengthen meritocracy within VINTARI® we have created the following Rank criteria. To determine your Real Active Rank (RAR) each Period, a maximum of 50% of the necessary Team Volume to achieve any given Rank can come from only one line, this helps LIVs™ avoid focusing solely on one line, and incentivizes Team work, while also avoiding placing positions in a direct line to work only on the last position on the bottom of the line (this would not be necessary if we calculated fewer Levels for a given Rank, but since 15 Levels are taken into account, this criteria is necessary).

For your peace of mind, consider that once your RAR is determined, you will always get paid over all your active lines, according to the RAR achieved. The easiest way to visualize this concept is taking half of each Rank, for example, if you are qualifying to the Rank of Advisor which requires 2,000 Team Volume points within a Period, consider that a maximum of 1,000 points can come from one line.

50%





APPLICABILITY



The VINTARI® & Me Compensation Plan established the economic benefits enjoyed by LIVs™ and Preferred Customers who remain active every Period, which in turn forms a part of the Terms and Conditions applied to LIVs™ along with the VINTARI® Independent Leader Agreement, the VINTARI® Terms and Procedures, under the understanding that the VINTARI® & Me Compensation Plan, in its most recent version, regulates everything not expressed previously by such documents and will prevail in any inconsistency and/or contradiction to such documents. Anything not contemplated and expressed in this VINTARI® & Me Compensation Plan, in the VINTARI® Independent Leader Agreement, and/or the VINTARI® Terms and Procedures will be defined solely and entirely at VINTARI's® discretion without the need of a prior notice.





DIAMOND HEART RANK REQUIREMENTS

The Diamond Heart Rank was born from the notion of rewarding all who achieve the growth of VINTARI® by promoting VINTARI® products to its customers, creating virtual and in-person coaching sessions, promotional events and business tours; for which, without detriment to the prerequisites of qualification, a positive attitude and a commitment to Leadership and entrepreneurship is needed in order to enjoy the benefits of such Ranks as stated by the VINTARI® & Me Compensation Plan (trips, gifts, Global Diamond Heart Pool bonuses, and Generational Royalties), and in such a way, to go above and beyond the completion of the requirements stated in the “RANK CHART”; Personal Volume (PV), Team Volume (TV) and Active Frontals necessary.



By being independent, each LIV™ with sufficient volume must decide if they remain in the Founder’s Club Rank, or if they choose to contribute a little extra in order to accomplish the activity requirements to achieve and qualify each Period as Diamond Heart or higher, by committing to an annual work plan.

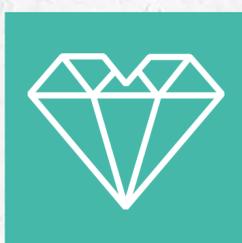
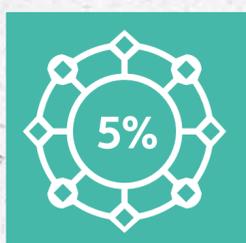


The work plan must: (i) generate a positive, substantial, and visible impact to VINTARI[®], (ii) thoroughly representing the values VINTARI[®] holds, and (iii) uphold the VINTARI[®] Code of Ethics at all times.



VINTARI[®] & ME DIAMOND HEART POOL CRITERIA, CREATION AND DISTRIBUTION

The Diamond Heart Global Pool exists to award all who maintain an active Rank of Diamond Heart, Double Diamond Heart or higher with 5% of VINTARI's[®] global volume, and who thoroughly live the values VINTARI[®] holds true through their own example, contributing to the motivation and growth of all of VINTARI[®] in a positive, proactive, and conclusive way according to the valid Terms and Conditions of VINTARI[®] & Me.





The DHGP awards active DH with trips, gifts and cash bonuses. Initially, the DHGP covers the general expenses of DH gifts and trips, including Top Journey, V World, VINTARI® Explore, Cruise and any other trip designated by the company to fall under DH gifts or trips. We understand that due to certain life situations, or even the inability to meet the annual required activity for the Rank, not all DH can assist to the totality of the designated trips, luckily, all DH benefit from the Lifestyle testimonies of those who assist, as these testimonies motivate every Leader within VINTARI®, which is why VINTARI® prioritizes the expenses of these trips and gifts within the DHGP.

Once the general expenses of trips and gifts have been covered, the remainder of the Pool is assigned to be shared among all active Diamond Hearts as Cash Bonuses according to their individual performance, which is subject to the established goals. Each Diamond Heart will receive the corresponding amount to the number of participations achieved within the year, under the criteria of valid distribution found later within this document.





It's important to understand that the DHGP is designed to be paid as a whole payment at the end of the year, although in the past we temporarily attended a special request from the first Diamond Hearts to pay advances of their shares to those who demonstrated confidence in bringing their accounts up to date by the end of the year. Since predicting who will qualify each Period or who will attend to all the trips is nearly impossible, we cannot anticipate the total amount corresponding to each Diamond Heart, *as a result, monthly advances imply the responsibility to bring your account up to date during the first 45 days of the following calendar year.*



ACTIVE CRITERIA FOR DISTRIBUTION

1

New Diamond Hearts: up to 50% cash advance upon the first Period achieving the Historical Rank, once the individual cost of Top Journey has been covered, taking into consideration the attending DH and an additional guest, an advance of up to 75% may be requested. Automatic access to Top Journey independently of the status of their account (by achieving the Rank before May 31st). The additional guest will be included if the DH has a positive balance in respect to the Pool.*





2

Diamond Hearts with 50% or more qualification rating within the last 12 Periods:

up to 75% cash advance upon the first Period achieving the Rank. Individual and automatic access to Top Journey independently of the status of their account. An additional guest may be included if the DH has a positive balance in respect to the Pool.*

3

Diamond Hearts with less than a 50% qualification rating within the last 12 Periods:

up to 20% cash advance upon the first Period achieving the Rank. Once the cost of Top Journey has been covered taking into consideration an additional guest, an advance of up to 75% may be requested. Optional attendance to Top Journey if a positive balance is reflected in your DH Pool account or by paying the difference with 60 days in advance.*

** The remaining amounts will be provisioned to cover general expenses, trips and gifts. Each year we will revise the percentages to be provisioned and paid in advance to avoid negative balances in individual accounts by the end of the year.*

50%

20%

75%



ADDITIONAL TOP JOURNEY CRITERIA AND OTHER DIAMOND HEART TRIPS

Top Journey and other Diamond Heart trips are unique experiences that allow Diamond Hearts and the Founder & CEO of VINTARI® to exchange ideas throughout days filled with out-of-the-ordinary experiences, and to show the entire world how amazing the VINTARI® Lifestyle is.

The following criteria have the objective of organizing and funding Diamond Heart trips in a fair way to motivate Diamond Hearts to achieve more:

- New Diamond Hearts (DH) may attend Top Journey even if their share of the Diamond Heart Global Pool (DHGP) is not enough to cover the cost of the trip. However, if their share of the Diamond Heart Global Pool (DHGP) is insufficient to cover the trip and their corresponding guest and themselves, they will have to choose between travelling without their guest or directly paying the difference at least 60 days prior to the trip.
- Other Diamond Hearts with tenure that do not have sufficient funds in their DHGP account to cover the trip either individually or with their couple of every Diamond Heart trip, will have the option to attend the trip, with or without their partner, only if they cover the difference in cost at least 60 days prior to the trip.
- Diamond Hearts and higher Ranks may invite their guest or partner to VINTARI®/VIVRI® trips, as long as their guest have demonstrated a positive attitude and respect towards the VINTARI® Values and the LIV™ Ethics Code. All guests must be 18 years or older.
- When a Diamond Heart wishes to invite a guest that is not their



partner, a written request must be submitted for authorization by corporate, and the invited guest must demonstrate a consistent positive attitude towards the VINTARI® Values and an absolute respect to the LIV™ Ethics Code. All guests must be 18 years or older.

- Diamond Hearts (DH) who wish to purchase their plane tickets directly (to use their miles or travel in another category) can request a reimbursement corresponding to the average price paid for by the Diamond Heart Global Pool for all attendees. This same concept applies to hotels and other concepts, at VINTARI's® discretion, and subject to approval from VINTARI® before the company handles the direct payment.
- When Diamond Hearts qualify individually for points and trips like V World, Explore and/or Cruise, they can keep their qualified position for that trip as well their position for the trip as Diamond Heart and invite special guests, or they can choose to take only their Diamond Heart position for the trip and request a reimbursement of the position for the trip not being taken (which would be a reimbursement for the equivalent of the amount not being spent by VINTARI® for that specific position).
- Diamond Hearts with two or more active positions as DH or higher within their Family Unit*, may attend VINTARI®/VIVRI® Trips with both positions, if they choose to and if their Diamond Heart Global Pool (DHGP) account covers the required amount. If the amount is not sufficient, the option to pay the difference of the corresponding trip will be available, in which case, the payment must be made within 60 days prior to the trip.

**A family unit includes all positions which operate and are controlled by those living within the same household, including spouses which do not live within the same household.*



SUSTAINABILITY POLICY

To guarantee the sustainability policy of the VINTARI® & Me Compensation Plan and ensure that your business as a LIV™ is solid and successful, we have established a maximum payment of 50% of the Business Value generated each Period. Such payment is made respecting the following priorities in earning methods:

1. RSTB Bonuses
2. Team Bonuses
3. VINTARI® Lifestyle Pool
4. Power Teams Pool
5. Diamond Heart Pool
6. Generational Royalties

50%



This way, each Period we calibrate the model to ensure we respect the 50% maximum limit in Business Value. If in any Period the model were to exceed the limit, the first concept to adjust would be Generational Royalty, if this adjustment were not enough to respect to 50% limit, the following concept to be adjusted would be the DHGP, and so on.

Additionally, for sustainability, total commissions paid may not exceed the operating breakeven point.



NEW PREFERRED CUSTOMER CRITERIA

If you don't report sales for six consecutive periods you will be automatically reclassified as a Preferred Customer. As such, your rewards of up to \$99 USD will be given to you in points for product credit. You'll be able to use these immediately. When you've accumulated rewards of more than \$99 USD you can be reclassified as a LIV by contacting our Call Center free of charge. Remember that for any payment, whether bonuses or product credit, the 70/30 rule is the final criterion.



NEW 70/30 STANDARD

As a LIV you must report your sales satisfactorily in the Orders section of the Client Book. To remain active as a LIV you must maintain a proportion of 70%-30% (sales vs. self-consumption). VINTARI will carry out monthly monitoring to make sure all LIVs meet this criteria. LIVs that don't meet this criteria in any consecutive 90-day period will be reclassified as Preferred Customers. When you meet this criteria once again you can be reclassified as a LIV, free of charge, by contacting our Call Center.



GLOSSARY OF TERMS



*The terms specified within this Compensation Plan (VINTARI® & Me) which are not found below, will have the definition applied according to the “Definitions” segment within the VINTARI® Terms and Procedures and/or the VINTARI® Independent Leader Agreement.

AUTOSHIP (AS):

An Autoship (AS) is a recurring purchase subscription for personal consumption. Additionally, it ensures your qualification as an active LIV.





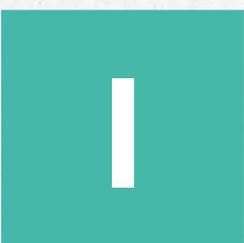
BUSINESS VALUE (BV)

Points assigned to each VINTARI® product for which bonuses in favor of the LIV™ are determined, in accordance with the VINTARI® & Me Compensation Plan. Each Business Value (BV) point is equivalent to the US dollar exchange rate set by VINTARI®. Current prices and Business Value (VN) can be consulted in the VINTARI® Virtual Office (“Back-Office”).



FRONTALS

All the direct LIVs™ from a Sponsoring LIV of a Team.



IDC

VINTARI® Independent Delivery Center. It is a strategic point of sale operated independently by one or more LIVs™. Having an IDC allows you to capture the attention of many potential clients, with the support, tools and knowledge of VINTARI®. In addition, by having a space to store and distribute the products, you avoid the cost of parceling your Team. To apply for an IDC, you must be ranked at a minimum in Director’s Club and comply with all the additional requirements that the company establishes.





If you are interested, you can formally request your IDC by sending an email to IDC@VINTARI.com with the title of “IDC Application”; The email must include your name, LIV™ number and city where you want to open your IDC. Once we receive your request, we will send you the formal requirements and we will follow up on your application.

PERIOD

Period of time during which your activity as a LIV™ is measured to determine your Active Rank, quantify your bonuses, and measure your results related to Monthly Bonuses, travel qualification and other ways to win. In a month there are always two Periods; the first runs from day 1 to the 15th, the second from the 16th to the last day, in accordance with the VINTARI® & Me Compensation Plan.



PERSONAL AND CUSTOMER CONSUMPTION (P&CC)

Personal and Customer Purchases made through the virtual store of your Personalized VINTARI® Website.

PERSONAL VOLUME (PV)

Business Value Points (BV) that are credited in one Period to a LIV™ from his Autoship (AS), if applicable, as well as his Personal and Customer Consumption.





RANK

A LIVs™ status according to the VINTARI® & Me Compensation Plan. There are 15 basic Ranks within the VINTARI® leadership career, from Consultant to Diamond Heart.

REAL ACTIVE RANK (RAR)

Rank achieved within a Period considering: Personal Volume, total Active Frontal LIVs™, Team Volume (TV), as well as the 50% Rank Criteria.

TEAM VOLUME (TV)

Represents the sum of the Personal Volume (PV) of a LIV™ plus the Personal Volume of all LIVs™ and Preferred Customers within the first descending 15 Levels of the team, within a Period.





VINTARI® & Me Compensation Plan for operations executed in the USA and Puerto Rico, subject to change under the VINTARI® Terms & Procedures. It's your responsibility as a LIV™ to be updated with the current Compensation Plan which you can find in your Virtual Office under the documents section through the following link: VINTARI.com/plan

The profits of each VINTARI® Independent Leader in relation to the VINTARI® & Me Compensation Plan depend solely on the LIV's™ ability and efforts, as well as their personal and Team results, for which VINTARI® cannot guarantee specific profits. Profits presented are prior to taxes, each LIV™ is responsible for thoroughly fulfilling her/his fiscal obligations; inability to do so will result in immediate deactivation. If the LIV™ has no fiscal representative who can manage her/his taxes, VINTARI® will retain the corresponding taxes under the concept that a LIV™ is an independent merchant distributor.

IT'S TIME TO CARE

BETTER FOR YOU, BETTER FOR OUR PLANET.

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